## SUBCHAPTER 01D - COMPENSATION

## SECTION .0100 - ADMINISTRATION OF THE PAY PLAN

## 25 NCAC 01D .0101 COMPENSATION PLAN

The State Human Resources Commission shall maintain a compensation plan by providing a salary rate structure or structures adequate to appropriately compensate all positions subject to the State Human Resources Act. This structure or structures may be revised in response to labor market trends and to legislative actions affecting salaries; provided that such action is dependent on the availability of funds. "Appropriate compensation" shall mean compensation that encourages exceptional performance and maintains labor market competitiveness within the limits of financial resources.

History Note: Authority G.S. 126-4; Eff. February 1, 1976; Amended Eff. January 1, 1990; Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015; Amended Eff. April 1, 2017.